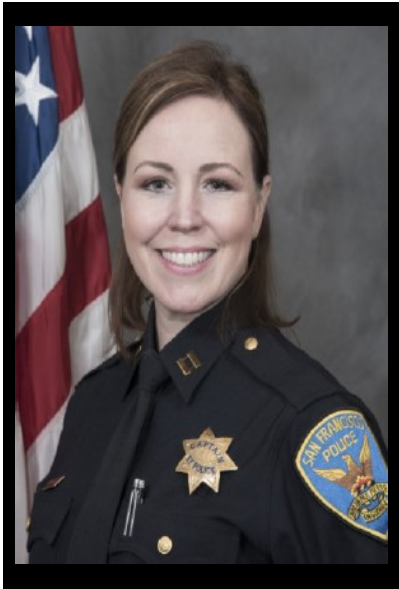


SAN FRANCISCO POLICE DEPARTMENT



RICHMOND STATION

March 1, 2018



**Captain Alexa O'Brien
Commanding Officer
Richmond Station**

CAPTAIN'S MESSAGE:

This years Chinese New Year Parade was a success, and I hope everyone enjoyed their Lunar New Year celebrations.

The next big event in San Francisco is the Saint Patrick's Day Parade, on March 17th, 2018. Along with the parade, there are many planned events throughout the City on that weekend. Make sure if you're making plans for that weekend, take into consideration road closures and possible events in the area.

With all the events in the City, and rain in the forecast, make sure to be careful when you drive. With an increase of pedestrians and vehicles, accidents are more likely to happen. Take an extra second to check for pedestrians and slow down to give yourself enough time to stop.

Richmond Station is doing it's best to cut down traffic accidents within the district. Each month Richmond Station conducts eight traffic enforcement operations throughout the district. Officers saturate the areas of most concern (area of highest occurrence of accidents & areas of concern from the residents) to enforce various safety violations.

Have a safe weekend and try to stay dry!

Please follow the below link to SFPD Chief Scott's message:

<http://sanfranciscopolice.org/chief-police>

**Next Community Meeting
March 20, 2018
Richmond Station
461 6th Ave
6PM**

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San Francisco Police District Station
#CommunityMeeting

- Community Concerns
- District Crimes and Updates
- Upcoming Community Events
- Response to Community Questions and Concerns

sanfranciscopolice.org/stations

Upcoming events in the Richmond District.....

NONE



We have implemented a new format to send out the Richmond Station Newsletter. If you would like to be added to the Richmond Station Newsletter mailing list, please follow these steps:

- Go to <http://sanfranciscopolice.org/richmond-station>
- On the bottom right of the page under community updates, click on “Subscribe to and view Richmond Station email Newsletters”
- Put your email address and information in the empty fields and you will automatically be put on the mailing list

DEFINITION OF SUSPICIOUS ACTIVITY

Suspicious activity is any observed behavior that could indicate a crime-related incident has been committed, or about to be committed. Unusual items or situations: A vehicle is parked in an odd location, a package/luggage is unattended, a window/door is open that is usually closed, or other out-of-the-ordinary situations occur.

Examples of Suspicious Activity:

- ♦ An individual peering into vehicles, to try and locate any valuables left unattended.
- ♦ An individual trying door handles to vehicles, and/or residences to gain access to the vehicle and/or residence.
- ♦ An individual checking front doors of residences to locate any unattended packages, or individuals following delivery trucks to see where the truck is dropping off packages.

IF YOU SEE SOMETHING, SAY SOMETHING



DEFINITION OF COMMUNITY POLICING

Community policing, or community-oriented policing, is a strategy of policing that focuses on police building ties and working closely with members of the communities.

Homeless Outreach: Richmond Station Officers coordinate with city agencies to provide assistance and offer City services as needed. The Officers handle quality of life issues and find programs for willing individuals.

Foot Patrol: Richmond Station has dedicated foot patrols on Clement St., Geary Blvd, Golden Gate Park as well as the Cliff House.

Richmond Station Community Meetings: Community Meetings are held once a month for the public and residents of the Richmond District to attend. People can voice their comments or concerns about issues in the Richmond District.



Definitions

Robbery– Robbery is the taking of property from another by using force or by using fear.

Assault– An assault is an unlawful attempt, coupled with the present ability, to commit a violent injury on another person.

Battery- (Misdemeanor battery) is any willful and unlawful touching of another.

(Felony battery) is the use of force or violence upon the person of another that causes serious bodily injury.

****Assault is when a person swings their arm and battery is when that arm makes contact with another person. ****

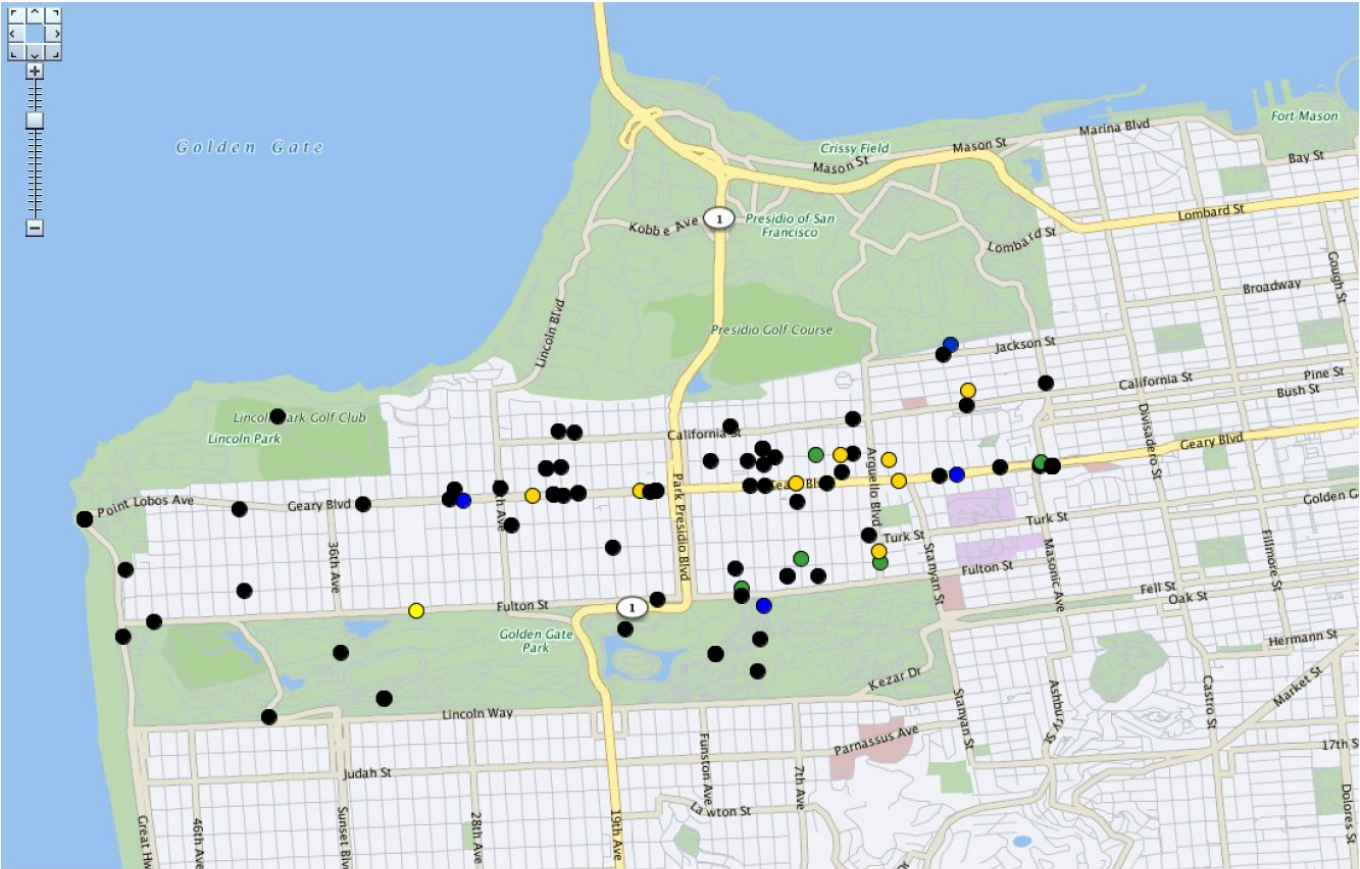
Aggravated Assault– Assault upon another person with a deadly weapon or instrument other than a firearm or by means of force likely to produce great bodily injury.

Burglary– The intent upon entry into a property to commit grand theft, petty theft, or any felony.

Grand Theft– Grand Theft is theft committed when the value of the money, labor, or property taken exceeds \$950.



MAP OF CRIMES



- Criminal Homicide ● Aggravated Assault ● Motor Vehicle Theft ● Robbery ● Call for Service (Priority A) ● Call for Service (Priority B)
- Forcible Rape ● Burglary ● Arson ● Larceny ● Call for Service (Priority C) ● All Other

(88 incidents from 02/19/2018-02/25/2018)

This newsletter is not intended to be a complete report of *all* police activity in the Richmond District. For a detailed list of all criminal activity in your area, please visit:

<https://www.crimemapping.com/>

SAN FRANCISCO POLICE DEPARTMENT

INCIDENTS IN THE RICHMOND DISTRICT THIS WEEK

Burglary, Residence, Unlawful Entry; Possession of Stolen Property
02/19/2018 1430 hrs.
100 Block of 15th Ave.

Officers were dispatched to 100 block of 15th Ave., regarding a burglary. The victim advised Officers, two of their vehicles were previously stolen and he believed he left a pair of house keys inside his stolen vehicle. The victim believed the suspect used those keys to access the house.

The victim told Officers both vehicles had been found, and one was recovered earlier in the day by Tenderloin Officers. Richmond Station Officers learned an arrest was made in the recovery of the vehicle.

Suspecting the person in custody was most likely involved in the burglary, Richmond Station Officers responded to County Jail to search the suspect's property.

As Officers were inventorying the suspect's property, they located several items

belonging to the victims. The suspect refused to tell Officers how he came to be in possession of that property. The suspect was booked on several felony charges.

Attempted Robbery W/ Force
02/19/2018 1122 hrs.
6th & Fulton St.

The victim was walking at 6th Ave. & Fulton St., when he was approached by a male suspect. The victim stated the suspect yelled at him to get his attention, then punched him once in the face, once to the right jaw and twice to the forehead. The victim stated he never lost consciousness.

The suspect started to grab the victim's backpack in an attempt to take it from the victim.

The victim stated he fought back and punched the suspect, at which time he fled into Golden Gate Park. The victim told Officers he was in fear for his life and felt as if he didn't fight back, the suspect would have seriously injured him.

The suspect in this case is still outstanding and is described as the following:

Black male , 20-25 yrs old, 5'7, 170 lbs., LSW a gray hoodie and dark pants

SAN FRANCISCO POLICE DEPARTMENT

INCIDENTS IN THE RICHMOND DISTRICT THIS WEEK

**Robbery, W/ Knife; Assault, Aggravated, W/ Knife; Probation Violation
02/21/2018 1115 hrs.
2675 Geary Blvd.**

Officers responded to Target regarding a suspect waving a knife and attempting to leave with unpaid merchandise.

Officers located and detained the suspect in front of 940 Presidio Blvd.

Officers spoke with the victim who told them he saw the suspect walk past all the open cash registers towards

the exit with a cart full of items. The victim approached the suspect and asked him if he had paid for his merchandise, at which time the suspect pulled out a knife and told the victim to get back. In fear for his safety, the victim walked away.

When Officers searched the suspects property, he was in possession of two knives and had walked away with over \$400.00 worth of merchandise.

The suspect is currently on probation for theft and was

booked into County Jail on several felony charges.

**Robbery, W/ Force
02/22/2018 0451 hrs.
3600 Block of Geary Blvd.**

The victim was standing at a bus stop on Geary Blvd., when she was approached by a male suspect. The male suspect asked the victim if he could use her phone.

The suspect grabbed the cell phone from her hand, and with two hands choked her while yelling obscenities at her. The suspect grabbed the victims backpack and fled on

foot in an unknown direction. The victim was transported to SFGH for further evaluation.

The suspect in this case is described as the following: Black male adult, 30-40 years old, 6'0, 180 lbs., wearing all dark clothing.



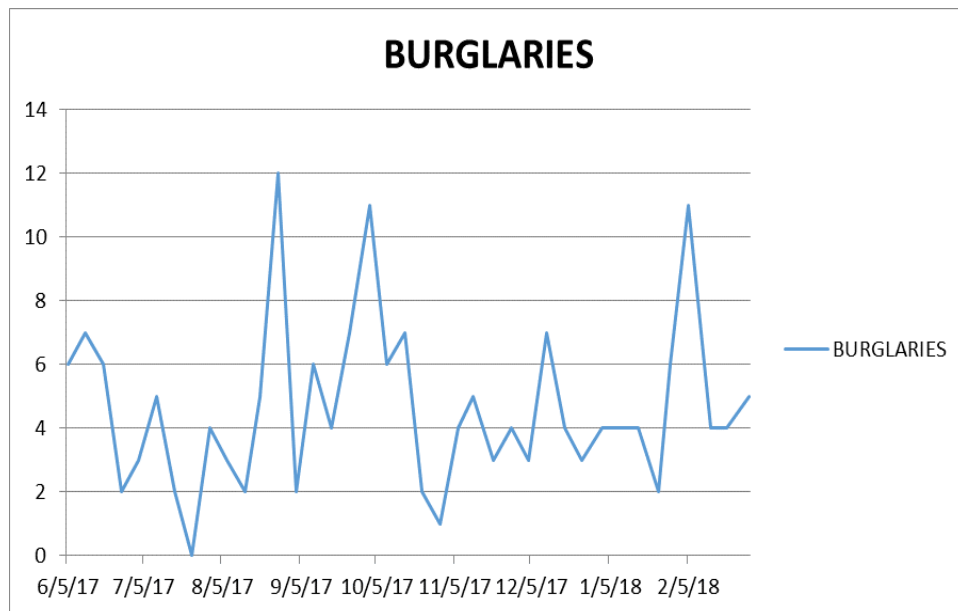
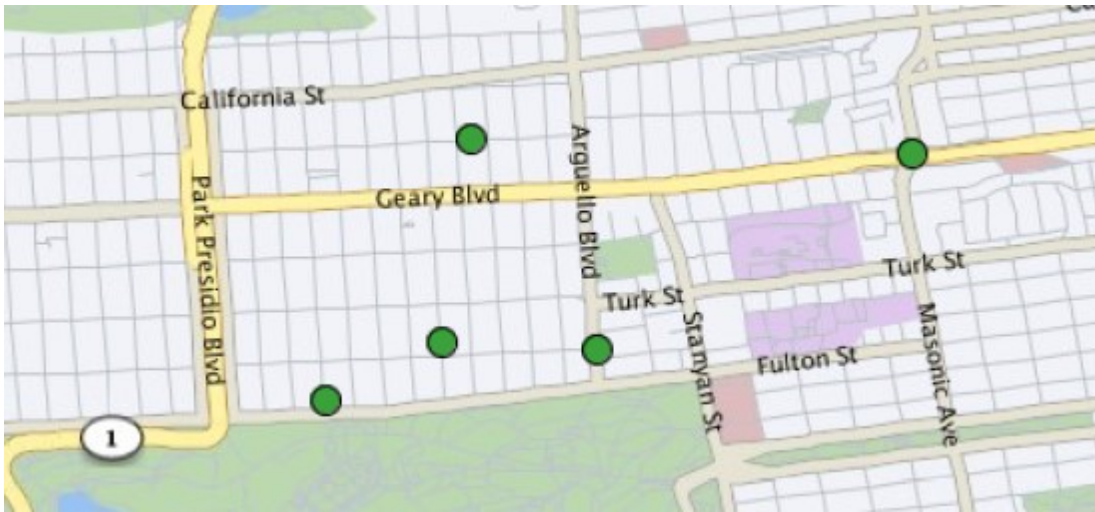
SAN FRANCISCO POLICE DEPARTMENT

CRIME TRENDS IN THE RICHMOND DISTRICT 02/19/2018 - 02/25/2018



BURGLARIES

DATE/TIME	LOCATION	SUSPECT DESCRIPTION
2/22/18 9:00	340 CLEMENT ST	UNKNOWN
2/22/18 17:00	774 10TH AVE	UNKNOWN
2/23/18 22:00	790 ARGUELLO BLVD	UNKNOWN
2/23/18 12:30	2690 GEARY BLVD	UNKNOWN
2/25/18 0:00	674 6TH AVENUE	UNKNOWN

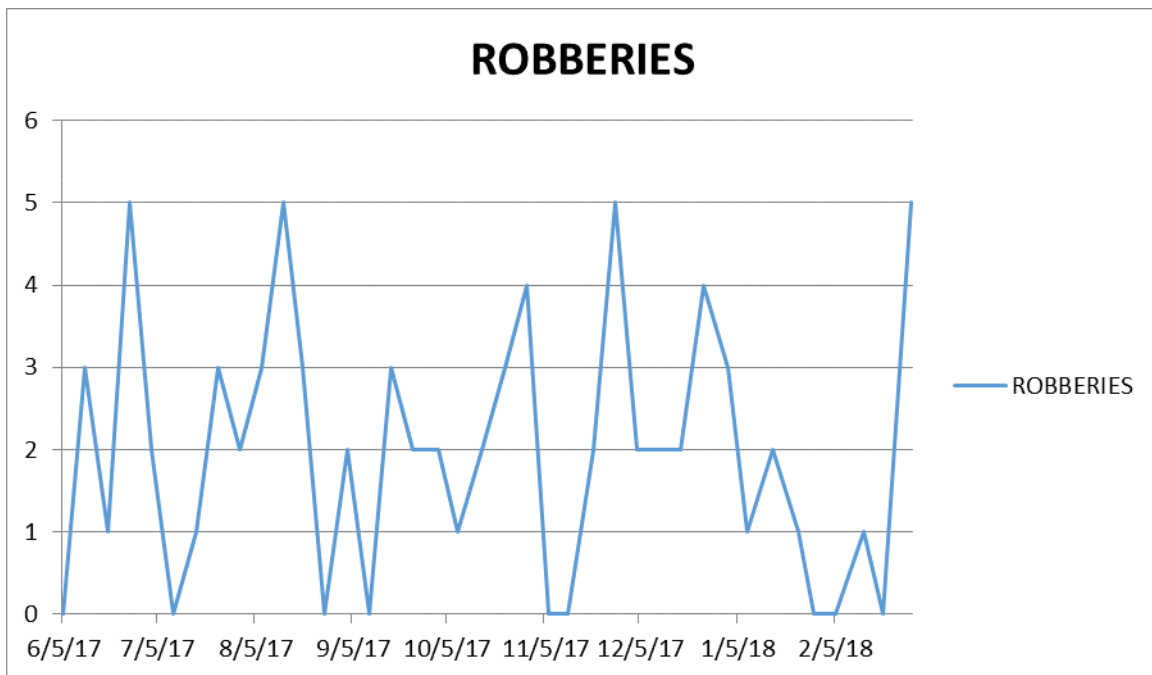
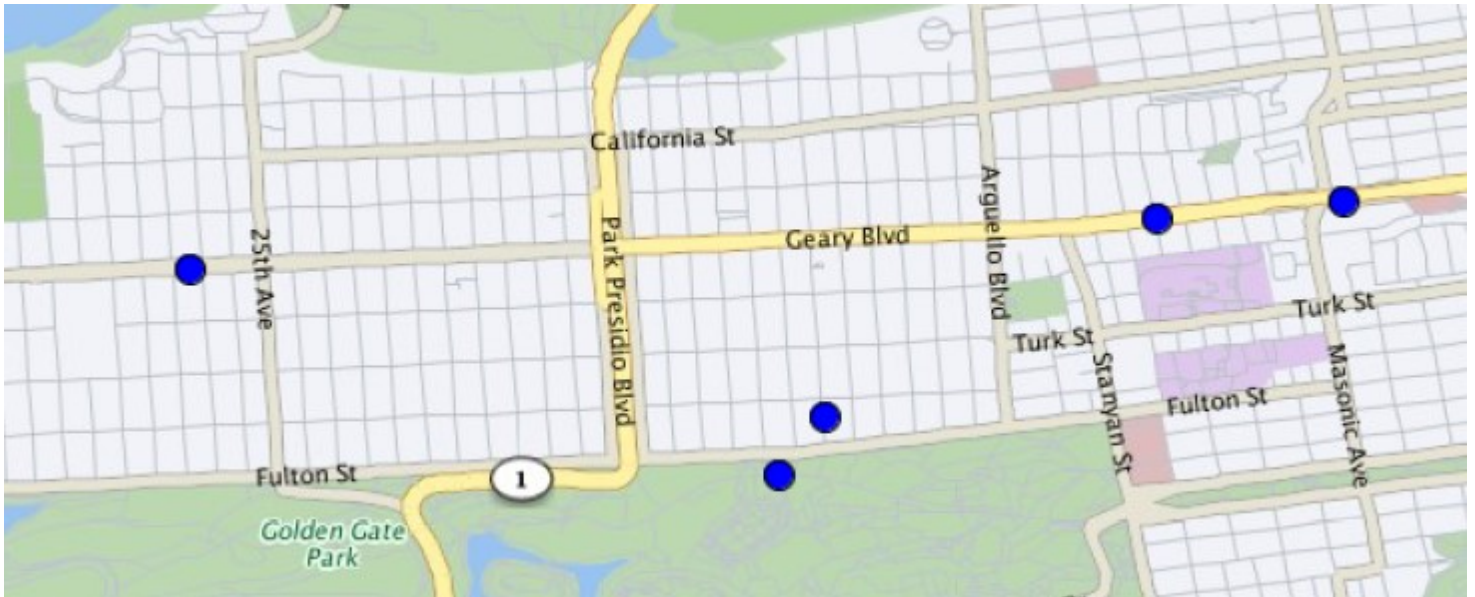




SAN FRANCISCO POLICE DEPARTMENT

CRIME TRENDS IN THE RICHMOND DISTRICT 02/19/2018 - 02/25/2018

ROBBERIES





SAN FRANCISCO POLICE DEPARTMENT

CRIME TRENDS IN THE RICHMOND DISTRICT 02/19/2018 - 02/25/2018

AUTO BURGLARIES

DATE/TIME	LOCATION	SUSPECT DESCRIPTION
2/20/18 12:30	MLK JR DR & TEA GARDEN DR	
2/20/18 19:30	600 BLOCK OF CLEMENT ST	
2/21/18 11:00	STOW LAKE DR & STOW LAKE DR E	
2/21/18 20:30	9TH AVE & GEARY BLVD	
2/21/18 19:30	CLEMENT ST & 22ND AVE	
2/21/18 17:30	42ND AVE & CABRILLO ST	
2/22/18 18:50	5100 BLOCK OF GEARY BLVD	BLACK MALE, 5'10, 190 LBS
2/23/18 20:30	9TH AVENUE & CLEMENT STREET	
2/24/18 9:00	1000 GREAT HWY	
2/24/18 13:30	5700 BLOCK OF GEARY BLVD	BLACK MALE, 5'11, 290 LBS
2/23/18 19:00	3500 BLOCK OF CALIFORNIA ST	
2/25/18 10:30	FULTON ST & 10TH AVE	
2/25/18 11:30	2675 GEARY BLVD	
2/20/18 13:15	700 BLOCK OF 7th AVE	
2/19/18 12:30	EL CAMINO DEL MAR & 34TH AVE	
2/20/18 19:00	CLEMENT ST & 21ST AVE	
2/21/18 19:30	3300 BLOCK OF GEARY BLVD	
2/21/18 19:00	GEARY BLVD & 21ST AVE	
2/23/18 7:00	Geary BLVD & 42nd AVE	
2/23/18 20:00	5700 BLOCK OF GEARY BLVD	
2/24/18 17:00	1090 POINT LOBOS AVE	
2/25/18 19:00	Geary BLVD & 8th AVE	
2/25/18 18:00	1090 POINT LOBOS AVE	
2/25/18 20:00	300 BLOCK OF 8TH AVE	
2/20/18 16:00	GEARY BLVD & MASONIC AVE	
2/24/18 15:00	1090 POINT LOBOS AVE	
2/24/18 14:00	2675 GEARY BLVD	
2/25/18 9:30	18TH AVE & BALBOA ST	
RENTAL	10	
TOTAL	28	



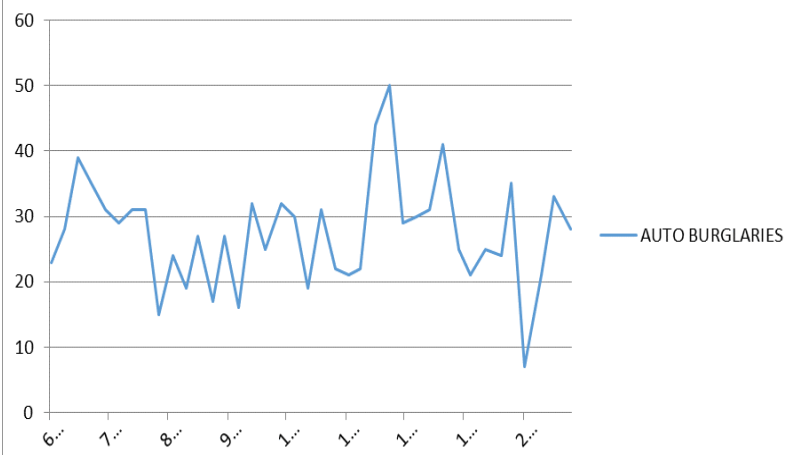
SAN FRANCISCO POLICE DEPARTMENT

CRIME TRENDS IN THE RICHMOND DISTRICT 02/19/2018 - 02/25/2018

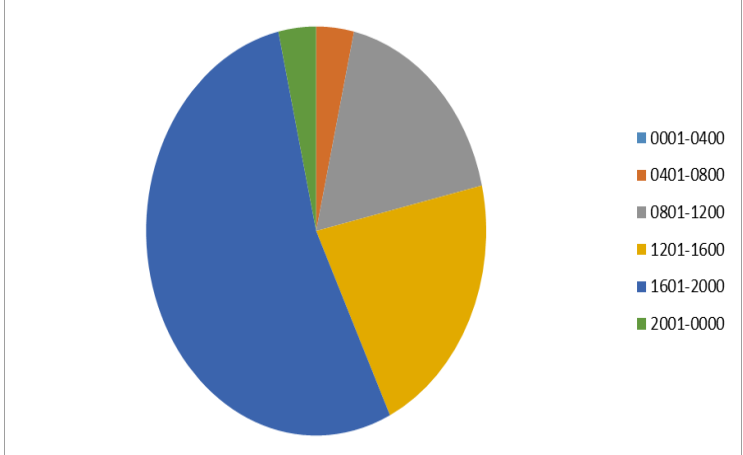
AUTO BURGLARIES CONTINUED...



AUTO BURGLARIES



AUTO BURGLARIES



The above pie chart represents the time of day auto boosts occur.



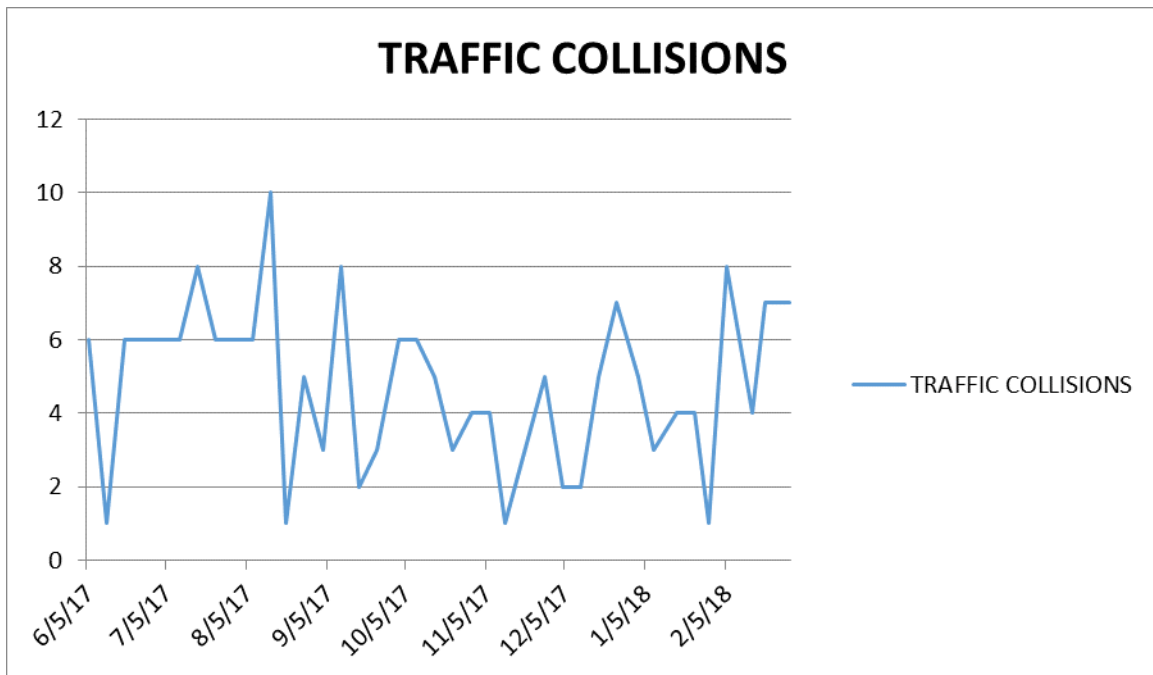
SAN FRANCISCO POLICE DEPARTMENT

CRIME TRENDS IN THE RICHMOND DISTRICT 02/19/2018 - 02/25/2018

TRAFFIC COLLISIONS

* which resulted in a police report

DATE/TIME	LOCATION	PCF
2/21/18 1251 HRS	500 BLOCK OF 27TH AV	
2/21/18 1105 HRS	300 BLOCK OF 10TH AVE.	
2/21/18 1207 HRS	JFK & 36TH AVE.	HIT & RUN
2/22/18 1141 HRS	375 10TH AV	SPEED
2/22/18 1542 HRS	800 BLOCK OF 46TH AVE.	RIGHT OF WAY
2/22/18 0341 HRS	800 BLOCK OF 46TH AV	
2/24/18 1132 HRS	JFK & HAGIWARA TEA GARDEN DR	OPEN THE VEHICLE DOOR INTO TRAFFIC



Traffic collision trends for the past 3 months.

• THESE STATISTICS REFLECT THE REPORTED INCIDENTS IN THE RICHMOND DISTRICT WITHIN THE STATED TIME PERIOD.

SAN FRANCISCO

MARCH 3, 2018



UNITED AIRLINES

DASH & SPLASH



THRILL
OF THE CHILL...

Aquatic Park
SFPolarPlunge.com

Benefiting

Special Olympics
Northern California



UNITED AIRLINES



LAW ENFORCEMENT
TORCH RUN
FOR SPECIAL OLYMPICS
NORTHERN CALIFORNIA

JOIN US ON MARCH 3, 2018 AT AQUATIC PARK FOR THE COOLEST EVENT OF THE YEAR!

We hope you will join our team at the United Airlines Dash & Splash and "Feel the Thrill of the Chill" to help us raise funds for Special Olympics.

Yes, it takes a lot of guts to jump in the chilly waters of the San Francisco Bay in the middle of winter, but we're crazy enough to do it. Are you? You can dip your big toe or your whole body, it is completely up to you.

If plunging is an "unbearable" thought to you, register as a chicken. You can still be a part of our team and be excused from plunging but not all the fun we'll have.

Everyone who raises a minimum of \$125 will receive a polar plunge long sleeved t-shirt free admittance to the pre-plunge party before the main event.

Come on! You can do it! Be bold and get cold! Wet or dry, on March 3, 2018 at San Francisco's Aquatic Park, take the plunge with us for Special Olympics!

For more information, please visit sfpolarplunge.com.

And click on this [link](#) to support the SFPD team!



SAN FRANCISCO POLICE DEPARTMENT



Auxiliary Law Enforcement Response Team (ALERT)



Are you someone who is interested in disaster preparedness and wants to help out your community while working hand in hand with Law Enforcement? If so, then the ALERT program is for you!



What is the ALERT Program?

The San Francisco Police Department Auxiliary Law Enforcement Response Team (ALERT) is a volunteer citizen disaster preparedness program. The ALERT program trains members of the public to assist Law Enforcement in essential tasks after a major disaster, and in other identified non-disaster activities. Such tasks may include: traffic control, foot patrols of business and residential areas, reporting criminal activity etc. Volunteers must be at least 16 years of age and must live, work, or attend school in San Francisco.

The ALERT program is modeled after, and works in partnership with, the San Francisco Fire Department Neighborhood Emergency Response Team (NERT) program.

Three Ways To Become An ALERT volunteer:

After clearing a basic background check you will be eligible to register for one of our triannual ALERT training classes as follows:

1. Complete two 8 hour classes with ALERT, or,
2. If you are already NERT Certified, complete one 8 hour class with ALERT, or,
3. If you are an SFPD Community Police Academy graduate, complete one 8 hour class with ALERT.

San Francisco Police Department ALERT Program Community Engagement Division

Commander David Lazar, Commanding
Mark Hernandez, Program Coordinator

Phone: 415-558-5545

E-mail: sfpdalert@sfgov.org



Web: www.sf-police.org/alert

Facebook: www.facebook.com/sfpdalert



City and County of San Francisco
POLICE DEPARTMENT
MEDIA RELATIONS UNIT
1245 3rd Street, 6th Floor
San Francisco, California 94158



NEWS RELEASE

February 27, 2018
18-030(a)

Notes Used During Presentation at the February 27, 2018 Town Hall to Address the February 17th 2018 Officer Involved Shooting

Synopsis:

February 16, 2018 approximately 6:29 pm

- Uniformed officers from Park Station, responded to the area of Stanyan Street and Oak Street regarding gunshots heard in the area.
- The officers observed numerous citizens pointing inside the Panhandle Park
 - The officer located two victims suffering from what appeared to be gunshot wounds.
 - The officers requested medical assistance and began to administer first aid.
 - The medics arrived and pronounced one victim dead at the scene and transported the second victim to Zuckerberg ZSFGH for treatment.
 - A short time after the initial shooting officers on the 2000 block of Fell Street were flagged down by a carjacking victim. Through the course of the carjacking investigation it was determined that the suspect in the carjacking was also the suspect in the earlier homicide and shooting.
 - A department wide bulletin was issued identifying Joel Armstrong as both the suspect in the shooting and homicide as well as the carjacking.
 - On February 17, 2018 at approximately 12:13 am officers located the carjacking vehicle parked behind an RV near the intersection of Alameda and De Haro Streets.
 - Believing that the RV was occupied and that it may be connected to the carjacking vehicle and officer peered into a window of the RV and observed Mr. Armstrong in the RV.


Tel. 1-415-837-7395

Fax 1-415-837-7249

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 twitter.com/sfpd

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 sanfranciscopolice.org



City and County of San Francisco
POLICE DEPARTMENT
MEDIA RELATIONS UNIT
1245 3RD Street, 6TH Floor
San Francisco, California 94158



NEWS RELEASE

- The officers set up a perimeter and ordered the occupants out of the RV. Three occupants and a dog exited but Mr. Armstrong remained in the RV.
- Mr. Armstrong was ordered out of the RV multiple times by officers but he did not comply with the orders.
- The officers heard gunshots come from inside the RV and the officers fired at the RV occupied by Mr. Armstrong.
- The officers then backed further away from the RV and continued to order Mr. Armstrong out of the RV.
- Our Department's Tactical Unit and hostage negotiators responded to the scene and attempted to contact Mr. Armstrong who remained in the RV. At approximately 2:15 am Mr. Armstrong exited the RV and was taken into custody.

Additional Information:

- No one was struck by gunfire during the incident.

Evidence:

- Preliminary evidence indicates that Mr. Armstrong fired two rounds from his weapon and that seven officers fired approximately 65 rounds from their department issued weapons.
- A 9mm firearm was located inside the RV and is pictured here today.

Video:

- Five of the seven officers that fired their weapons had their BWC activated and captured the incident. The remaining two officers activated their BWC after the shooting.

Witnesses

- There are witnesses and officers that heard gunfire or witnessed portions of the shooting who have been interviewed, including the individuals that were in the RV.

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San Francisco, California 94158



NEWS RELEASE

Suspect:

- Joel Michael Armstrong, 31 year-old White male with no known address has been charged with: Murder, (8) counts of Attempted Murder, Carjacking, Possession of a firearm by a convicted felon, discharge of a firearm, and receiving stolen property.

Involved Members

- 7 officers fired their weapons.
- All have been interviewed
- Identified as
 - Glennon Griffin
 - Anthony Sharron
 - Robby Wilkom
 - Matthew Nazar
 - Gregory Buhagiar
 - Steven Oesterich
 - Christopher Cotter

Investigation:

- Independent Investigations Bureau of the District Attorney's Office and the Department of Police Accountability are conducting their independent investigations.
- The SFPD's Homicide unit is conducting the criminal investigation and the Department's Internal Affairs unit is conducting the administrative investigation.

You may access the BWC videos shown during the town hall meeting by using these links:

<https://vimeo.com/257802564> - Ofc. 1

<https://vimeo.com/257802760> - Ofc. 2

Tel. 1-415-837-7395

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San Francisco, California 94158



NEWS RELEASE

<https://vimeo.com/257802930> - Ofc. 3

<https://vimeo.com/257803153> - Ofc. 4

<https://vimeo.com/257803314> - Ofc. 5

<https://vimeo.com/257803763> - Ofc. 6

<https://vimeo.com/257803517> - Ofc. 7

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ONLINE REPORTING

Internet reporting www.sfgov.org/police

Types of Crime Reports That Can Be Filed Online:

- **Harassing Phone Calls:** When you are experiencing annoying calls - with no known suspects; for example, hang-ups or heavy breathing.
- **Lost Property:** When property has disappeared and not stolen. If you think it could have been taken but you have no idea by who, you may enter the report online.
- **Theft:** When property is stolen but there has been no illegal entry or contact by the thief.
- **Vandalism/Graffiti:** The act of changing, modifying or defacing public or private property, including graffiti.
- **Vehicle Burglary:** When property was stolen from a vehicle.
- **Vehicle Tampering:** Tampering with a motor vehicle, including vandalism/graffiti of the vehicle.

Calling the Police:

Dispatchers ask questions in a particular order for a reason. It is best to stay calm and answer all questions to the best of your ability.

Complaint: **Location, Hazards (ie. weapons at scene), Victim info (sex, age, condition)**

Suspect Description: **Gender, Race, Age, Clothing, distinguishing features**

Vehicle Description: **Color, Make, Model, License Plate, distinguishing features**



SAN FRANCISCO POLICE DEPARTMENT

CONTACT NUMBERS FOR THE RICHMOND DISTRICT

RESOURCE	CONTACT	TELEPHONE
EMERGENCY		911
NON-EMERGENCY		415-553-0123
RICHMOND STATION		415-666-8000
RICHMOND STATION ANONYMOUS TIP LINE		415-668-7387
RICHMOND STATION EMAIL	sfpdrichmondstation@sfgov.org	
RICHMOND STATION PERMITS & EVENTS	OFFICER J. BRYANT	415-666-8023
RICHMOND STATION COMMUNITY LIAISON OFFICER	OFFICER HARPER	415-666-8031
RICHMOND STATION GEARY BLVD FOOT BEAT OFFICERS	OFFICER A. GARRETT	415-816-7017
	OFFICER K. IVANOV	415-726-1787
RICHMOND STATION CLEMENT ST FOOT BEAT OFFICERS	OFFICER E. WU	415-726-1841
	OFFICER G. LEE	415-660-8593
RICHMOND STATION SACRAMENTO ST FOOT BEAT OFFICERS	OFFICER B. NEILL	415-726-1813
RICHMOND STATION SCHOOL RESOURCE OFFICERS	OFFICER T. HANG	415-666-8000
RICHMOND STATION HOMELESS OUTREACH OFFICERS	OFFICER M. HODGE	415-852-0020
	OFFICER B. CAMPBELL	415-726-1759
	OFFICER R. SHANGARAN	415-726-1826
	OFFICER C. PEREZ	415-726-1816
DEPT. OF PUBLIC WORKS	TTY: 415-701-2323	311
DEPT. OF PARKING & TRAFFIC / SFMTA	TTY: 415-701-2323	311
S.A.F.E.		415-553-1984
HOMICIDE TIP LINE		415-431-2127
HUMAN TRAFFICKING TIP LINE		415-643-6233
NARCOTICS TIP LINE		1-800-CRACK-IT
SFPD MEDIA RELATIONS		415-837-7395
SFPD COMMUNITY RELATIONS		415-837-7245



YOU CAN CALL 311 TO CONTACT THE DEPT. OF PUBLIC WORKS AND THE DEPT. OF PARKING AND TRAFFIC / SFMTA. YOU CAN ALSO REPORT/REQUEST:

- STREET OR SIDEWALK CLEANING
- GRAFFITI
- STREETLIGHT REPAIR
- ILLEGAL POSTINGS
- ABANDONED VEHICLES
- AND MUCH MORE... CHECK OUT THEIR WEBSITE AT SF311.ORG.

SAN FRANCISCO POLICE DEPARTMENT

LOOKING FOR A NEW AND EXCITING CAREER? APPLY FOR THE SFPD!



“The San Francisco Police Department offers qualified men and women the opportunity to make a positive difference in our citizens’ daily lives. From our patrol officers to our community engagement team and civilian staff, we are committed to excellence and providing professional service for all to keep our City safe. I encourage you to apply to become one of San Francisco’s finest.”

–Chief William Scott



Applying is Easy!

1. Apply with the City and County of San Francisco at www.jobaps.com/sf (Entry Level (Q-2) Police Officer)
2. Go to www.nationaltestingnetwork.com, choose law enforcement, and register to take the San Francisco exam (\$45). Financial assistance is available.
3. Choose an available exam date that's convenient for you.
4. Schedule your exam.
5. You will receive an email confirming your exam date, time and location.

Have Questions? Contact the San Francisco Police Department Recruitment Unit

1245 3rd Street, 5th Floor, San Francisco, CA 94158
Phone: 415-837-7245
Fax: 415-575-6095



joinsfpd@sfgov.org



twitter.com/SFPDRecruitment



facebook.com/SFPDRecruitment

The San Francisco Police Department values diversity in its workforce, and is committed to fair and equal treatment of all applicants for employment. Discrimination on the basis of sex, race, religion, color, national origin, ancestry, disability, medical condition, marital status, sexual orientation, or other protected categories is prohibited and unlawful.

San Francisco's Finest

Learn How We're Becoming Even Better

The San Francisco Police Department is working to become the gold standard for modern policing. In collaboration with the U.S. Department of Justice COPS Office, we're making changes to increase trust, transparency and accountability to the citizens we proudly serve.



sanfranciscopolice.org

To learn about the review of our policies and the changes underway, visit
<http://sanfranciscopolice.org/professional-standards-and-principled-policing-bureau>

To view our data, including SFPD sworn demographics, traffic stops & officer involved shootings, visit
<http://sanfranciscopolice.org/data>

Learn about our work to reduce bias and how to commend a SFPD employee or file a complaint by visiting
<http://sanfranciscopolice.org/police-commendation-complaint>